



Child (incorporating Protected Adults) Protection Policy

General - In this Policy where reference is made to Children this shall apply equally to Protected Adults.

- 1.0 Lundin Bowling Club aims to ensure that children and young people, and protected adults, are protected and kept safe from harm at all times while at the Club. The Club is fully committed to safeguarding the welfare of all children and protected adults in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years. A protected adult is someone aged 16 or over who is in receipt of certain services. Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.
- 2.0 This policy is based on the following principles:
 - The welfare of children and where appropriate, protected adults is the primary concern.
 - All children, and protected adults, have the right to protection from all forms of harm and abuse.
 - Child and protected adult protection is everyone's responsibility.
 - Children and protected adults have the right to express views on all matters which affect them, should they wish to do so.
 - Organisations shall work in partnership together with children and protected adults and parents/carers to promote the welfare, health and development of children and protected adults.
- 3.0 Lundin Bowling Club will:
 - Promote the health and welfare of children by providing opportunities for them to take part in bowls safely.
 - Respect and promote the rights, wishes and feelings of children.
 - Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
 - Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
 - Require staff, members and volunteers to adopt and abide by this Child Protection Policy and associated procedures.
 - Respond to any allegations of misconduct or abuse of children in line with this Policy and associated procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
 - Observe guidelines issued by local Child Protection Committees for the protection of children.
 - Regularly monitor and evaluate the implementation of this Policy and the associated procedures.

4.0 In order to achieve this, the Club will ensure that the relevant members undertaking coaching or supervisory roles are carefully selected, trained and supervised. All tuition involving children and young people will be carried out under the direction of a qualified Coach.

5.0 Selection

- All Coaches will complete the appropriate Bowls Scotland application form.
- All coaches working with children, or vulnerable adults as part of their normal duties (as defined in Schedule 2 to the Protection of Children (Scotland) Act 2003) will be PVG Disclosure checked by an appointed representative of Disclosure Scotland under the PVG Scheme.

6.0 Screening

All coaches will be asked to obtain PVG Scheme Membership. The PVG Disclosure should be provided prior to the coaches commencing their duties.

7.0 Training

Training of coaches must be properly organised and conducted by a recognised authority. All coaches must undertake their duties in accordance with the current advice published by Bowls Scotland.

8.0 Supervision

Coaches undertaking the tuition of children and young people may from time to time be assisted by volunteers from within the Club. Such volunteers will be supervised by the accredited Coaches. If Volunteers are required to undertake regular work with children or vulnerable adults as part of their normal duties they will be required to obtain the appropriate PVG Disclosure.

9.0 Protection of Children Legislation

Lundin Bowling Club will comply with the requirements of PoCSA, or any relevant subsequent legislation in that:

- The Club will take all reasonable steps to prevent anyone who is fully listed on the Disqualified from Working with Children List to work/volunteer in a childcare position within the Club.
- The Club will make a referral (send a written report) to Disclosure Scotland if an individual harms a child or puts a child at risk of harm and as a result of this, the Club takes the decision to remove them, or they leave of their own accord.
- The Club understands that when making a referral it should be done in the appropriate manner by using the required Scottish Government Referral Form: www.scotland.gov.uk/Topics/People/Young-People/children-families/
- The Club will comply with all current specific Child Protection legislation that may be introduced from time to time by the Scottish Government.

10.0 Reporting Abuse

Lundin Bowling Club understands that in addition to making a referral (a written report) to Scottish Ministers, Child Protection issues concerning members, children and young people must always be referred to the child protection agencies (ie social work and/or police) for appropriate investigation.

11.0 Review

This Policy and associated procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Lundin Bowling Club.
- Following any issues or concerns raised about the protection of children within Lundin Bowling Club.
- In all other circumstances, at least every three years.