



# LUNDIN BOWLING CLUB

## Leven Road, Lundin Links, Fife

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## Members' Code of Conduct

- 1.0 Members are reminded that this is a private club, which has been built up over the years by the members for the benefit of all members, and for the advancement of the sport of bowling. This is your Club and it is up to you to ensure that it continues to progress and that no person/s is/are allowed to degrade or damage the property or interests of the Club.
- 2.0 Being a member of Lundin Bowling Club entitles you to certain rights and responsibilities, as it does for other members, guests, visitors and the club overall. Members of, and visitors to, the Club are required, under this Code of Conduct, to behave at all times in a way which upholds the values and good reputation of the Club.

### 3.0 The Code. (Developed in association with Bowls Scotland).

Members and Visitors have a right to:

- Be treated equitably and with respect
- Participate in an environment free from all forms of harassment and discrimination
- Have their privacy and confidentiality treated lawfully and with respect
- Submit their views to the Management Committee of the Club, provided this is done appropriately and respectfully.

### 4.0 Members of and Visitors to Lundin Bowling Club must:

- Behave honestly and with integrity
- Treat everyone with respect, courtesy and without harassment.
- All members must respect the rights, dignity and worth of all Club Members regardless of age, gender, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief or sexual orientation
- Comply with the rules as set out in the Constitution, Bye-Laws and other regulations issued by the Committee and follow all safety requirements and practices of the Club
- Comply with the Laws of the game, as defined by Bowls Scotland.
- Observe the etiquette of Bowling as defined by Bowls Scotland
- Behave responsibly at all times.
- Refrain from behaviour that could offend or embarrass others
- Not physically or verbally harass others.
- Comply with any lawful and reasonable direction given by someone who has authority to give such direction
- Maintain appropriate confidentiality about dealings that any person has with the Club;
- Use the Club resources in an appropriate manner
- Not use obscene, offensive language, or gestures, or behave in a rowdy manner
- Not provide false or misleading information in response to a request for information that is made for official purposes in connection with the Club
- At all times behave in a way that upholds the good reputation of the Club.
- Fully comply with the latest legislation regarding smoking, particularly in enclosed places.

**5.0 Breaches of the Code of Conduct – reporting and resolution**

5.1 Lundin Bowling Club, through its Management Committee, reserves the right to make decisions and enforce fair and reasonable measures following any breach of the Code of Conduct. Any breach of the Code of Conduct must be reported to the Management Committee who will fully investigate the matter properly.

5.2 If, following an investigation, it is concluded that a breach of this Code has occurred then the Management Committee shall take what it deems to be appropriate action having considered all the relevant circumstances. This may include issuing a formal reprimand, a temporary suspension of Club Membership or revoking Club Membership. In the case of non-members, action may include a ban from club premises for a set period of time, or for life.

5.3 Any breach of Criminal Law shall be referred to the Police.

**I hereby agree to comply with the whole terms of this Code of Conduct at all times**

Name \_\_\_\_\_ Date \_\_\_\_\_

Signed \_\_\_\_\_